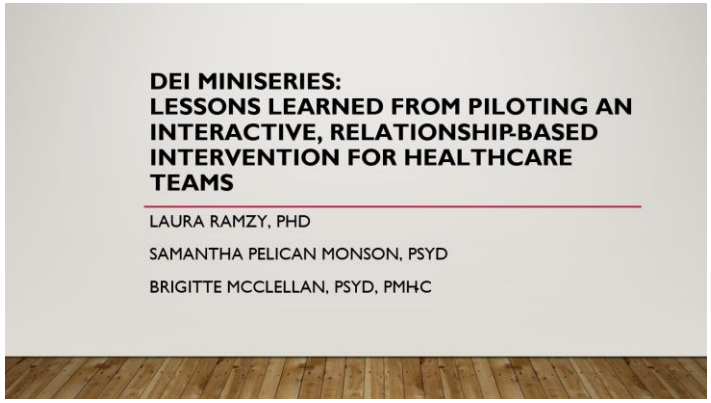
DEI MINISERIES:
LESSONS LEARNED FROM PILOTING AN INTERACTIVE, RELATIONSHIP-BASED INTERVENTION FOR HEALTHCARE TEAMS
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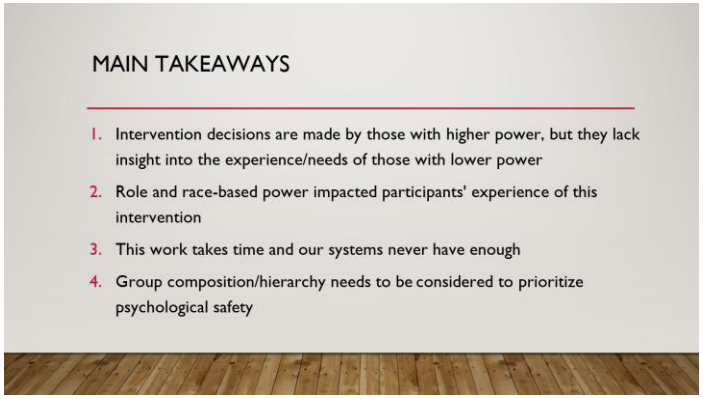
MAIN TAKEAWAYS
1. Intervention decisions are made by those with higher power, but they lack insight into the experience/needs of those with lower power
2. Role and race-based power impacted participants' experience of this intervention
3. This work takes time and our systems never have enough
4. Group composition/hierarchy needs to be considered to prioritize psychological safety